

Contents

Managara francis that have a	4
Message from the board	
TAHEA Mwanza Coordination	5
TAHEA Mwanza Programs Desk Insights	6
About TAHEA Mwanza	7
Early Childhood Education, Care and Development	8
Integrated School Readiness Program	10
Vutamdogo program	11
Mtoto Mwerevu	12
ECD Coalition - Lake zone	13
Summary of targeted	14
Capacity Building to Community Based Organizations	16
PAH-WaYP Project	18
TAHEA Mwanza Team	20
TAHEA Mwanza Organization growth	21
2017 Financials	22
List of donors	23

List of Abbreviations

IAHEA	I anzania Home Economics Association
ECD	Early Childhood Development
NGO	Non governmental organization
SDG	Sustainable development goal
ISRP	Integrated School Readiness Program
IECD	Integrated early childhood development
PPP	Parent Partnership program
CCD	Care for Child Development
NPA – VAWC	National Plan of Action to end Violence Against Women and Children
PANITA	Partnership for Nutrition in Tanzania
ASTUTE	Addressing Stunting in Tanzania Early
C4EC	Coalition for Champions for Early Childhood
CBO	Community Based Organization
PAH-WaYP	Promote Adequate House For Women and Young People project
VSLA	Village Savings and Loan Association
CMMF	Community Managed Microfinance
ABT	Alternate Building Technology

His Story, Our Story

Most of all, I love working with the people at TAHEA Mwanza. I also appreciate the opportunities for growth that are available here.

I started my career as a trainee in the education department right after I graduated from the University, ultimately working my way up to a coordination role with TAHEA. Initially, I wasn't sure what I wanted to do for a living, a lawyer or an economist (grew up during high school), but TAHEA ended up offering me a job and the rest was history.

In the years since, I've spent most of my time working on Early Childhood Development (ECD) Projects. TAHEA is a preferred organization for ECD programs, with 10 years experience. We mobilize communities to establish, manage and sustain ECD programs from home to school based. I've had the privilege of working as field officer and project officer on these projects. I have enjoyed seeing the impact that TAHEA is creating to the children, families and communities in general.

Most of the people who were here when I started working with TAHEA are still here. It is a very positive team environment and I can't imagine not working with some of these guys. I value the relationships I've built and am so glad they are a part of my day-to-day work life. When I wanted to advance, whether to a project manager role or some sort of office supervisory job, TAHEA has always been on board to help me achieve those goals. I have also been involved into a number of capacity building sessions in-country and outside the country which have all helped me to improve as ECD professional and ability to coordinate team work.

Today I work very hard to support the trainees in the organization to achieve their goals as we all together work hard to achieve the organization's vision. It has always been important to me to bring young folks into community work and support them as they go from apprentices to journeyman to supervisory roles and beyond. To me this is the best way to repay my debts. It is comforting to know that TAHEA will have our back whenever we are ready to take a new step.

Damas Joachim ECD Programs Coordinator



Message from the board

Dear esteemed Partners, Collaborators, and Stakeholders,

I continue to value the W-Journey as a Chairperson of TAHEA Mwanza, the realization of what we should ask ourselves on what it entails to be a delivering organization, I realized that good work of an organization does not only depend on good leadership or good governance, it is more than that, to me an organization is a team of like-minded people who know What they are doing, Why they are doing those things, How they do those things, for Who are they doing things for, Where are the things being done, and When do they accomplish those things. However if you do not ask yourself with whom are you doing those things, you are incomplete.

Our journey this year, was with pleasure that we had communities, donors, and friends who made us travel with ease. We have the obligation of telling all those who walked with us about what we were able to achieve together during the year 2018. During the year we continued putting an emphasis to our organization strategy which is themed, 'facilitating, enabling and empowering', we are happy that our work is going in the right direction, and while facilitating the communities in 2018, a fourth year of implementing our 5 year strategy, we made sure that, we continue to put an emphasis on creation of a group of skilled Community Resource People, we also made sure that we enable the communities to use what we learned together to change lives in their communities especially lives of children, youths, women and children. TAHEA Mwanza continues harness the organization Mission.

Apart from the successes we achieved in 2018, we as well had challenges on the way which were both internal and external, however these did not affect our work because we had in place coping strategies which helped us to accomplish our goal. Examples, where resources were inadequate, we downsized our target to maintain quality of our services, where seasons were unpredictable we re-scheduled our work plans and where we needed to reach more people, we utilized the local government personnel and our best performing Community Resource People.

We did not meet our fundraising target for 2018, due to many challenges facing non government organizations worldwide; however we had an increase of funds from our long term donors for whom we remain thankful, we were able to bring in new donors who increased our scope of work. We intended to scale up and replicate some of our successful approaches/ models, due to inadequate funds we decided to share them widely with other likeminded organizations through success stories, case studies, and reports.

We thank you all for walking our walk again in 2018.

Dr. Sospatro S. Ngallaba

Board Chairperson – TAHEA Mwanza

TAHEA Mwanza Coordination

The life in a non profit is like a dedicated Entrepreneur, who has to learn through product development, marketing, financial literacy, failures and successes of her/ his business. An organization as TAHEA thinks of quality service delivery, quality staffing, adequate funding, good coordination, good governance and good administration. All these aspects require attention within organization resource constraints. On the other hand, community mobilization and sensitization are equally important for delivering the services; this as well requires us to develop in the two major areas, one have to develop as an organization and grow in programming areas to be able to provide services which in the case of our organization is facilitating and empowering, failing is always there, learning from the failures is the most powerful element to aspire for improvement because it is learning.

TAHEA as a non profit organization aspires to be a healthy and highly effective organization, in 2018; we utilized all of the avenues to build the organization capacity in improving its systems which included financial management, human resource management, and safeguarding. In programming area, TAHEA Mwanza staff received a number of trainings project wise but also as a group in different areas including monitoring, evaluation and learning. The capacity building of the staff is intended to increase individual staff knowledge and skills so that they provide quality programming skills with ease and in a professional way. In addition, preparation to take over as the senior staff prepare for a harmonized succession.

The current TAHEA Mwanza strategy has a focus on building the capacity of the community groups as a way of empowering them to take their positions in the communities so as to bring services closer to the community as they are better placed to facilitate the development activities. Youth and Women has continued to be one of our priority in 2018, in addition to children whom we see at the centre of our programs, we understand the importance of investing in children to help the grow to their full development potential the country future human resource. We strengthened Youth and women groups to increase their participation and engagement in issues which affect them socially, economically, culturally and make sure that they are not excluded in the main development. Gender being one area which we advocate for, the organization has purposely used all possible platforms available to amplify inclusion.

We have continued to work closely with the local government, like minded organizations and individuals to leverage our work. The year 2018, continued to support the efforts made by the country leadership, where the fight against corruption, restoration of good governance and the improvement of social services is key in his development agenda. The environment has as well challenged us as NGOs to better serve the communities, and be accountable to them, but in a very special way to work closely with the government for sustainability of our work.

Fundraising for both financial and non financial resources has not gone so smooth as we did not meet the planned target for 2018, the failure to raise the budget target did not affect our work because the deficit was planned towards scaling up and replication of our successful models. TAHEA Mwanza, intends to increase its fundraising efforts by submitting high quality grant applications throughout the year for both unrestricted, restricted, and operational funds as needed to fund specific agriculture, nutrition, education, environment, youth development and micro finance programs.

We hope that by doing all the above, we might be able to raise funds for the 2019 Annual Budget.



TAHEA Mwanza Programs Desk Insights

"The most important property of a program is whether it accomplishes the intention of its user" – C.A.R Hoare and

"One of the best programming skills you have, is knowing when to walk away for a while"

— Oscar Godson.

The 2018 Annual Report examines the programs by looking at what we have achieved through looking at the outcomes of our program activities which were done through learning as we implement, bringing in innovative ideas, and trusting the power of "We, and Us". This report tries to bring to light that integration is a powerful delivery vehicle for enhanced programming which have been informed by our Strategy 'facilitating, enabling and empowering', however it provides connections in programming to achieve what we set out to do. The SDG4, SDG5, SDG7, SDG11, country policies and frameworks has been mirrored in our programming aspirations.

Our 2018 Report demonstrates the importance of documenting our work on the ground, the powerful insights of our target beneficiaries who have demonstrated the impact of our programs, showing us the accomplishment of our intention and that of them as end users.



"Learning is fun, facilitation of learner-centred approaches makes children master skills, demonstrate them and use them in their lives" - Mary Kabati



Mary Kabati Head of Programs—TAHEA Mwanza

Early Childhood Education, Care and Development

On Early Childhood Education, Care and Development (ECECD) we are promoting early childhood development services such as early stimulation, early learning, nutrition, health, responsive care and security and safety for children 0-8 years. Basically, our ECD interventions are categorized into three levels; Home based (0-3), Centre based (3-4) and School based (5-8).

From these categories the following projects were implemented; Integrated Early Childhood Development, Integrated School Readiness Program, Care for Child Development, Children and Families, VUTAMDOGO and Capacity Building Project. TAHEA Mwanza is also a coalition patner with four other organizations implementing ECD programs in Mwanza and Kagera regions. We did all these as part of our contribution to achieving SDG 4 which targets to ensure that all girls and boys have access to quality ECD, care and pre-primary education so that they are preparedfor primary education by 2030.

Integrated Early Childhood Development, Children and Families and Care for Child Development (CCD) in Ilemela municipal.

Centre Based Interventions.

We promoted ECD centre based program through 12 community based day care centers in Ilemela Municipality for children aged 3 to 4 years, and achieved the following;

- Improved the quality of learning by strengthening five learning corners.
- Improved capacity of ECD centre facilitators in working with young children.
- Increased Parents participation in ECD centers through the Parents Partnership Programs (PPP)
- Prepared 390 children to begin pre-primary school





Parents making playing materials for the children at the early childhood development centers



Children in play based learning

Our home based ECD interventions

Focused into strengthening parents and caregivers' practices on responsive care by using the Care for Child Development (CCD) package targeting children 0 to 3 years. This was done through home visiting, and achieved the following;

- Increased knowledge of parents on responsive care play and communication
- Improved parents' participation development of play materials for children, parent/caregiver child interaction and some parents have designated spaces in their homes for children to play.
- Increased knowledge and skills of counselors on providing one to one counseling.



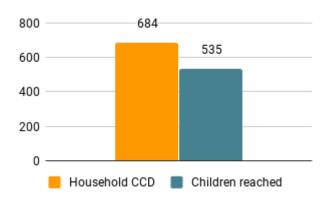
Children experiencing numeracy and literacy skills at the early childhood development centre.

a) Number of children reached

800 780 600 535 400 Centre based (0-3 yrs) (3-4 yrs)

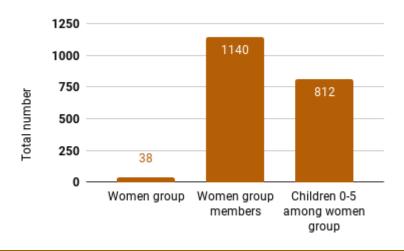
Number of children reached for Home based and centre based in 2018.

b) Care for child development



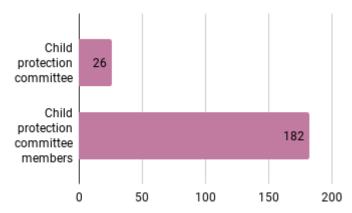
Number of households and children reached for counselling and play and communication.

c) Nutrition



A total of 38 women groups participated in creating awareness on nutrition, Infant and Young Child Feeding (IYCF) in the target communities. The program reached 1140 women members with a total of 812 children under 5 years.

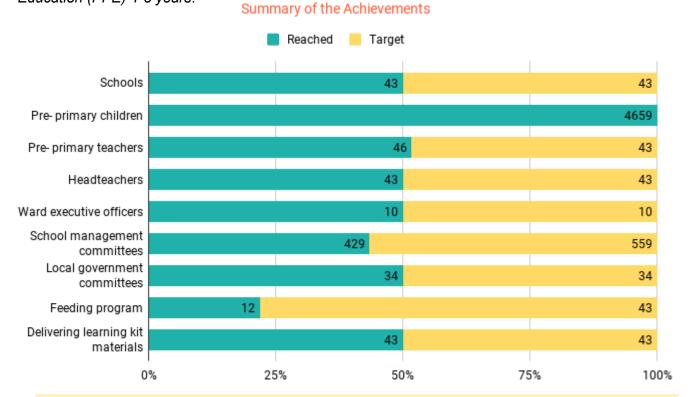
e) Security and safety



182 members from 26 committees were trained on National Plan of Action to end Violence Against Women and Children (NPA – VAWC)

Integrated School Readiness Program (ISRP)

Integrated School Redness Project (ISRP) is a four years project which is implemented in collaboration with Children in Crossfire (CiC) at national level and funded by IRISH AID. The program is focusing on early childhood education particularly for pre-primary education in government schools and community led ECD centres in four wards of Ukerewe district and 6 wards in Misungwi district. The project has three components which are *parenting* (0-3) years, early child development ECD (3-4) years and pre-primary Education (PPE) 4-5 years.



Looking at gender perspective; among children, girls are 2324, and boys are 2335, in pre primary teacher women are 25 and men 21, for head teachers women are 2, and men are 41, ward executive officers 1 woman and 9 men, school management committee members women are 136 and men are 293, local government committees women are 13 and men are 21, and for schools; 10 are in Misungwi and 2 in Ukerewe.





The photo on the left is a pre primary education classroom before ISRP at Mamaye primary school and the photo on the right is the incomplete building classrooms by Community Initiatives. This is supported by Apex in Misungwi District.

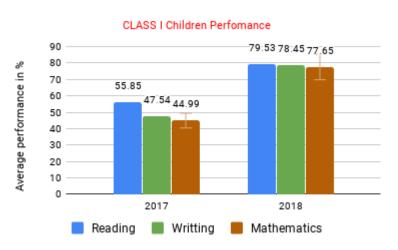
26 out of 43 pre-primary classrooms existed before the program and after the program the 17 out of 43 classrooms were allocated and renovated. We also have construction program under Apex financial support in 4 schools at Misungwi District in 2018 which are Mamaye, Magaka, Muya and Lukelege.

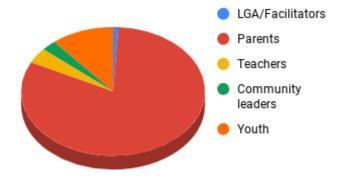
VUTAMDOGO PROGRAM

VUTAMDOGO (Pull the Little one) is a program designed to enhance literacy and numeracy skills among children attending class I and II In government primary schools in 5 fishing communities of Ilemela Municipal.

The program puts responsibilities to youths who had a privilege of accessing formal ordinary secondary education to help younger children in their community to read, write and do basic mathematics. The activities are after the school programs, and supports the country efforts to have educated people as Tanzania approaches its vision 2025.

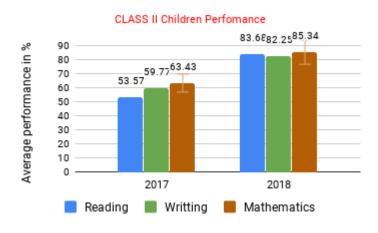
Achievements

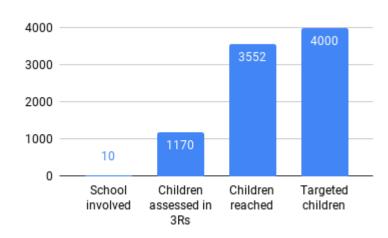




There is an average increase of class one children performance from 49.46% in 2017 to 78.5% in 2018. This increase is due to the good attendance of children geared by the positive understanding of the program their parents.

The figure above represents stakeholders and technical team





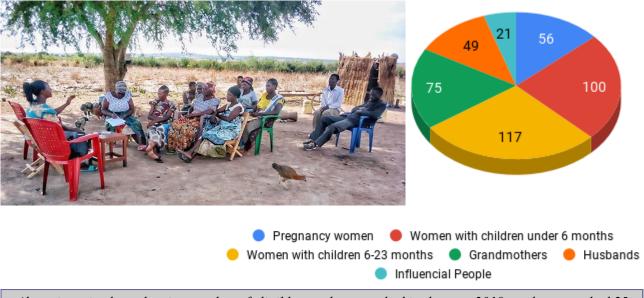
Vutamdogo program has succeeded to boost average performance of class two from 58.9% of the year 2017 to 83.7% in 2018.

Showing number of children saved by the Vutamdogo program in 2018

MTOTO MWEREVU

TAHEA Mwanza is implementing MTOTO MWEREVU project to improve early childhood development and to reduce the prevalence of stunting (low height for age) among Tanzanian children aged less than 5 years, with a focus on the first 1000 days of life from conception.

We are implementing this project with IMA World Health as a lead Implementer and consortium partners, Partnership for Nutrition in Tanzania (PANITA), Development Media International (DMI) and Cornell University's Division of Nutritional Sciences. This project is implemented in Kwimba district.



Above is a pie chart showing number of eligible members reached in the year 2018. we have reached 25 support groups and a total number of 418 eligible members.



A 2 years old girl had malnutrition disorder. Her legs, arms and stomach got inflamed. This is per diagnosis from Mahiga dispensary where our project volunteer took her for treatment. The root cause of her malnutrition disorder is that, her mom got pregnant when she was only six-month-old and stopped breastfeeding her even though the nurses advised. She also did not get nutritious food just because her family's poor economic condition. Our volunteer advised the family to have nutritious food which is easily accessible in the village like eggs, milk, fruits and vegetables. Currently her health has much improved.

ECD Coalition—Lake Zone 2018

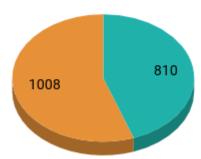
Champions for Early Childhood (C4EC), a team of like-minded civil society organizations working on early childhood development in Tanzania and more specifically in the lake zone. The team involves five founding members who are all Better way Foundation (BWF) guarantees with ECD interventions in Mwanza and Kagera Regions, namely: Amani Girls home (AGH), Mama's Hope for legal Aid (MHOLA), Montessori Training Centre (MTC), Tanzania Home Economics Association (TAHEA)-Mwanza and Tumaini Letu Organization.



A photo taken in one of the organized meetings, C4EC managed to increase ECD programming learning, experience sharing and networking

Children Reached by child wellbeing days

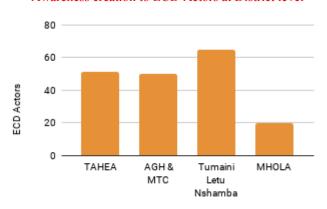
Tumaini Letu Nshamba
 MHOLA



A total of 1818 children were reached and provided with ECD services during child wellbeing day in Kagera region. Services included birth certificates registration, polio vaccination, HIV/AIDS test and counselling, enterpreneuriaship skills, legal aid for child protection, and ECD awareness creation.



Awareness creation to ECD Actors at District level



Awareness creation to ECD actors at district level (Kagera & Mwanza) where C4EC partners are implementing ECD programs on improvement of ECD budget allocation

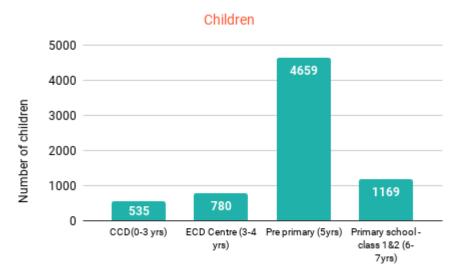




Through ECD mini studies conducted by partners in 2018, The data shows there was inadequate inclusion of children with disabilities in ECD service provision in our operating communities in lake zone hence advocate for it wider and include it in our programs in 2018.

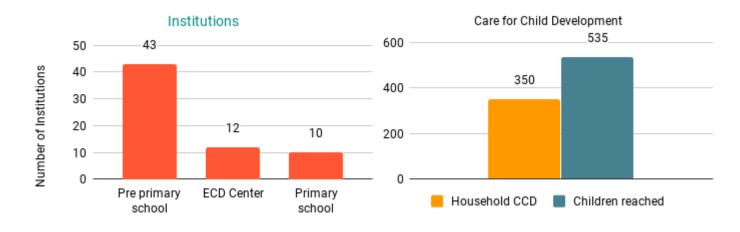
Consolidated Summary of Target Beneficiaries

1. Point of Service

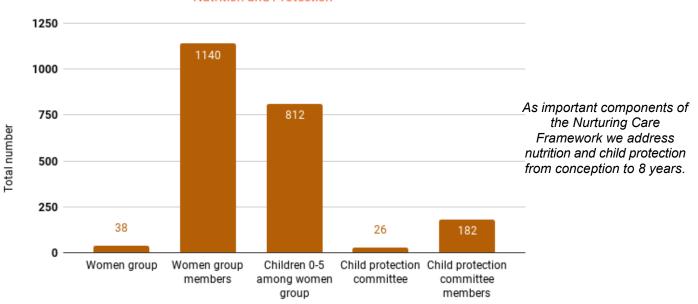


In 2018 we have been able to reach 7143 children in our programs, as shown in the graph the number of pre primary is higher just because of high coverage of our integrated school readiness program which is working with 43 schools of two districts of ukerewe and Misungwi. Working with many children is very Important to us as it contributes sustainable development goal number 4 with the target of ensuring that, all girls and boys have access to quality early childhood development, care and pre-primary education so that they are ready for primary education.

We appreciate working with pre primary schools, ECD centers and primary schools which contributes to greater performance of our early childhood development programs at large. Compared to 2017, In 2018 we have been able to reach 350 households in care for child development which is an increase of 150 households compared to that of 2017.



Nutrition and Protection



2. Community Systems

a/
40
38
30
20
10
6

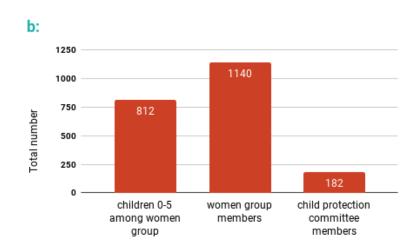
women groups Child protection

committee

The contribution of women groups, children protection committees, community and antenatal volunteers clinical officers has been great and we thank them for constant contribution towards our projects activities.

In 2018 we have been able to work with 1140 women group members of which 812 members have children from 0 to 5. This is very important to us as it links our interventions with community systems. We are also proud of the child protection committee members for giving their time to work on safeguarding children rights in their communities.

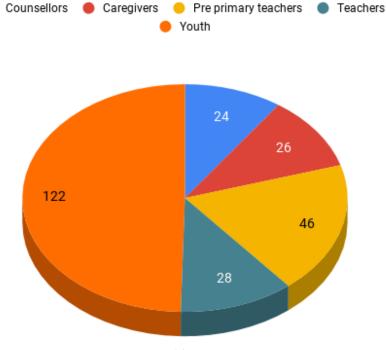
ANC Staff



community

volunteer

3. Community change makers



CAPACITY BUILDING TO COMMUNITY BASED ORGANIZATIONS

1. Youth groups

TAHEA Mwanza builds the capacity of 5 youth groups in implementing community development interventions registered as CBOs in Ilemela District. Initially the youth groups were mobilized for sports and games before involving them into facilitating numeracy and literacy skills in the VUTAMDOGO program for children in class 1 and 2. Apart from that the youth CBOs are involved into income generating activities, and basically this is what binds them together. Working with youth is part of TAHEA approach of strengthening community systems for programs sustainability.





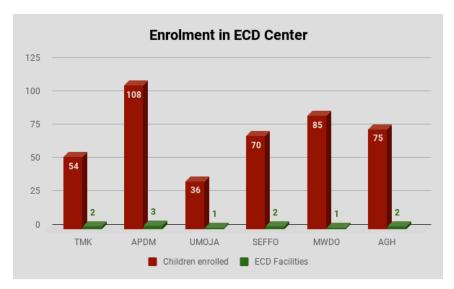
Youth making learning materials for the children of class one (I) and class two (II). This was one of the activities in VUTAMDOGO project

2. Community Based Organizations

Since 2014, TAHEA Mwanza is implementing a project on building the capacity of CBOs and NGOs (Partners) in early childhood development (ECD) under the funding of Firelight Foundation. The project involves 4 CBOs which are Tusaidiane Mwaloni Kirumba (TMK), Assist People with Disabilities in Mwanza (APDM), Umoja 74 Group and Seeds For Future Organization (SEFFO), 2 NGOs, which are Amani Girls Home (AGH) and Mwanza Women Development Organization (MWDO). Both the CBOs and NGOs are based in Mwanza region.

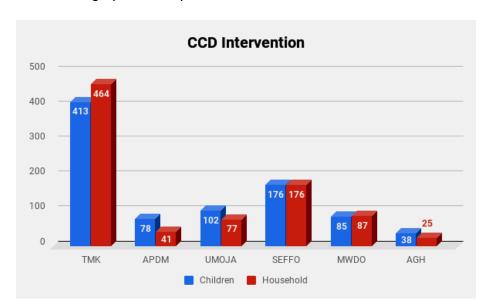
The aim of this project is to improve the capacity of partner organizations in implementing ECD programs, however other organizational issues like programming, financial management and resources mobilization are addressed as well.

Interventions with community based organizations.



Above is the graph showing enrollment of children in the community based early childhood development centers administered by our partners (community based organizations).

The graph also depicts the number of ECD centers.



The graph above shows number of children and households reached in care for childhood development (CCD). We are eager to see even more performance of our partners in the program, their performance is our inspiration and motivation to us.

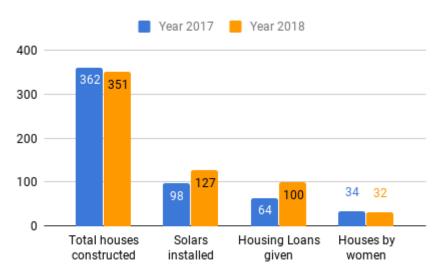
Achievements

- Increased capacity of CBO staff on programming through the ECD knowledge they receive
- Improved organizational development of the CBO partners, trained on and each developed strategic plans.
- Improved quality of learning in CBO, ECD centers; children are learning through play from the introduced 5 learning corners.

PROMOTE ADEQUATE HOUSING FOR WOMEN AND YOUNG PEOPLE PROJECT (PAH-WaYP)

The UN Declaration of Human rights recognizes the right to housing as part of the right to an adequate standard of living. Adequate housing means that it must be affordable, habitable, accessible, culturally appropriate and safe. The PAHWaYP project was designed to strengthen adequate housing in Mwanza Tanzania with special emphasis on cooperative housing, women and young people through Promote Adequate Housing to Women and Young People. The project is being implemented in the districts of Ilemela and Buchosa in Mwanza Regional.

To date through PAHWAYP project 351 community members have constructed new houses out



of 2200 targeted members by 2022 from their personal saving CMMF groups

Housing loan have incresed 98 members 2017 to 127 mebers in 2018, also number of women land ownership still low due to men perception on land ownership.

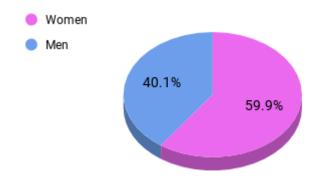
Land ownership and contol in most community we work still low due to social culture practice. PAHWAYP will put more efforts to sentize community on importance of women to own land and control.



On the issues linked to climate change, 60 group members acquired skills on the inter locking bricks and waste as business this led the family to increase the household income as result of this training communities and Butimba Prison Mwanza has adopted the technology, 351 houses were built using the technology On the photo is a prison officer carrying a block which has been produced from the project.



Average perception of women and men, to control land



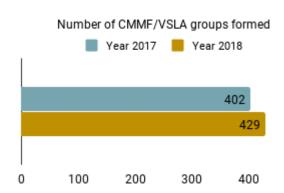
We have been able to reach at least 418 people which includes pregnancy women, grandmothers, influential people, men and women with children with children under 6 months but also women with children from 6 months to 23months. We are looking forward to reach at least 1000 community members for the year 2019 so that our impact can reach even more people, in the same way, we want to engage more men.

Financial Inclusion

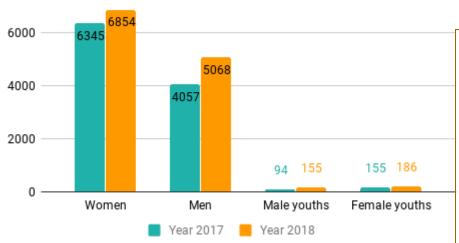
8000

Community Manage Microfinance (CMMF) is TAHEA's proven and evidence-based social and economic empowerment platform that enables women to save money, develop financial literacy, and invest in income-generating activities. In addition to increasing women's access to financial services, CMMF groups also focus on learning skills and building capacities, self-esteem, increasing access to information and resources, and promoting collective action and community organizing.





TAHEA is enabling families to improve their quality of life by establishing Community Managed Microfinance (CMMF) groups that contribute to the social and economic empowerment of women through village savings and loan activities and discussion of social issues affecting women and girls. 429 CMMF groups have been formed in TAHEA's program areas, consisting of 12,263 community members which have already accumulated over 12,263 members managed to access loans with a total amount of TZS 482,308,086 and cumulative total saving of TZS 334,810,856 to date. Also WAHI Financial Services and Buchosa Housing Cooperative Society Ltd this has resulted to link 96 VSLA groups of which have an access to TZS 165,983,927.



- 1. TAHEA has learned that, community members are ready to receive new innovations to solve their problems, but access to these new innovation becomes very limited due to independent sector implications which are not addressing crosscutting issues in a very harmonized situation, i.e. bringing together project beneficiaries and the key local government officials to implement the project activities in a multi-sectoral manner addressing all issues which are noted as setbacks of their development and sustainability.
- 2. Contributions made by young people and civil society organizations during discussions around gender equality within their communities have a positive impact on the private and professional lives of the people involved.
- 3. Offering opportunities for marginalized women and girls (from poor or rural communities) to take part in human rights trainings, community conversion, women forum, conferences and activities is essential. Certain groups of women and girls from traditional backgrounds may seem reluctant to attend or speak up at public events. However, given the opportunity to participate in a meaningful way and in a setting where they feel safe, they are articulate and eloquent.





Mrs: Asia K Kapande Regional Coordinator

TAHEA Mwanza Team



Mary Kabati Head of Programs



Damas Joachim ECD Programs Coordinator



Beatrice Charles Secretary to RC



Magdalena Shiyo Finance Manager



Musa Masongo Human Resource Manager



Ramadhani Bundala Secretary



Jacqueline S. Kachuchuru Program Coordinator



Emmanuel Justine Office Attendant



Khalfan Nahay Assistant Accountant



Simon Lonkon Accountant



Frank Luchagula Program Coordinator



Mihija Kadoto MEL Officer



Wilbert John Driver



Vedastus Mlahagwa Driver



Julieth Joseph ECD Field Officer



Eunice I. Ndassa Monitoring and Evaluation Officer



Miriam Kasile Project Officer



Farida Mzimbiri Project Officer



Joyce Nyeoja Project Officer



Hamida Shoo Administrative Assistant



Ngusa A. Juma Communications Officer

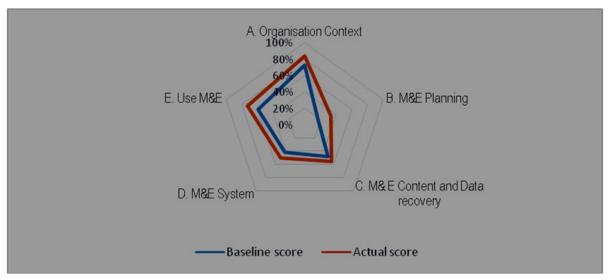
TAHEA MWANZA ORGANIZATION GROWTH

Strategic Objective: Increase TAHEA Mwanza organization and programming effectiveness by 2020

TAHEA's scores on the areas of the ODT in 2013 and 2018

	2013	2018
Identity & agency	4.33	4.67
Child rights	3.00	4.33
Structure & function	5.00	5.00
Strategy & Programming	4.20	4.80
Relationships	4.00	4.67
Human Resources	4.00	4.50
Financial resources	4.50	4.83
Governance, leadership, & management	3.50	5.00
Overall score	4.07	4.73

TAHEA's Monitoring, Evaluation and Learning



Our Vision

TAHEA Mwanza vision is see a society which is well educated, with improved living standards, sufficient in food and with a strong economic base.

Our Values

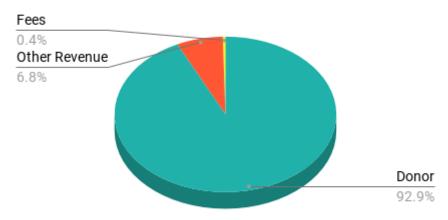
Accountability, Responsibility, Professionalism, Transparency and Gender equality.

Our Mission

TAHEA Mwanza mission is to empower families and communities in Mwanza and Tanzania as a whole to transform their lives socially, economically and with Gender Perspective. We do that through education, training, and information sharing and consultancy. In order to achieve this, TAHEA uses the expertise of its professional members to facilitate development processes by networking and collaborating with other organizations with similar vision and mission. Our eagle metaphor reflects how we facilitate development processes by making people see their potential to transform their lives.

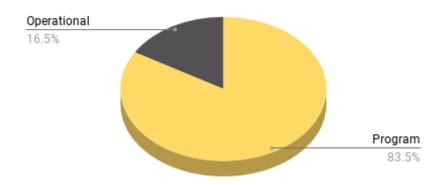
2018 FINANCIALS





We are very grateful to our vast network of donors and partners who work hand in hand with us towards a society which is well educated, with improved living standards, sufficient in food and with a strong economic base. Moreover, we are promising to meet our joint expectations in all our programs.

2. TAHEA Mwanza Expenditure



Even though we might have been lacking some resources in our programs, our usage of funds in the program activities have been our key priority. We are motivated to continuing our interventions in the communities at all ways possible as our vision is bigger than any of the limitations around us.

LIST OF DONORS

	NAME	PROGRAM
1.	Better Way Foundation	-Integrated ECD Services (scaling-up) -ECD Coalition
2.	Firelight Foundation	-Children and Families Affected by HIV and AIDSVUTAMDOGO – Literacy and Numeracy Improvement -ECD Capacity Building to CBOs
3.	Children in Crossfire	-Integrated ECD Services (pilot) -FURSA kwaWatoto (Pre primary School)
4.	We Effect	-Improving Rural Housing
5.	Farm Concern	-Seed-Farmer-Market-Consumer Integrated Value Chain Development
6.	German Sisters	-Girl Child Education in Secondary School (orphan children)
7.	IMA World Health	-To improve early childhood development through preventing stunting among Tanzanian children aged between 0-2 yrs old
8.	Cotswold	Changing Primary caregiver's practices to support early stimulation and care for children.
9.	TAHEA Members	-Operational Costs
10.	Community Members	Contribution to School Infrastructure, Paraprofessional Allowances and School Feeding Program.
11.	TAHEA Friends	TAHEA Mwanza operational costs.

Watch our testimonial videos on our YouTube Channel: Search for TAHEA Mwanza.

CALL FOR SUPPORT

"SYSTEMIC CHANGE FOR SUSTAINABILITY - INVEST IN FAMILIES AND COMMUNITIES"

In recent years there has been increasing recognition of the role and effectiveness of Community Based Organizations (CBOs) in creating community-level change for children and youth. Many international funders and NGOs are seeking to partner with CBOs to realize sustainable development at grassroots level. There has also been an increase in the recognition of and investments in capacity building for these organizations, however they lack a clear knowledge base with regards to what works, or even around what the CBOs actually want and need, when it comes to building organizational capacity. A recent research conducted by **Firelight Foundation** provides a deeper understanding of, as well as tangible strategies for, how funders and NGOs can effectively partner with CBOs and Communities for grassroots change that lasts over the long -term, the research specifically answers the critical questions and here are the answers:-

- Appreciate that social change takes time.
- Take time to learn and fail.
- Include CBOs in your funding
- Remember that CBOs are different from NGOs.
- Whether you give grants directly to CBOs or through larger grantees, make sure to invest in CBOs capacities and futures.
- Help CBOs and community voices at major conversations i.e. donor or policy dialogues.
- Make sure CBOs retain their qualified and trained staff.
- Make sure CBOs can see and apply for your call for proposals.
- Fund CBOs (not outsiders) to achieve social change.
- Provide CBOs capacity building in response to their identified needs as well as program grants.
- Provide capacity building over long-term mentorship relationships, not one-off workshops.
- Help them (as well as you) to measure and evaluate social change with appreciation for the intermediate outcomes in CBOs trajectory that will also have long-term outcomes for children.
- Support CBOs in groups for shared impact and learning.
- Resource the infrastructure that surrounds CBOs such as networks, local technical providers, local networks and tools.

"Where are the malnourished children, children with disabilities, children who drop out of school, girl child who is forced into early marriage, boy children who are working to earn an income instead of going to school, abused children, HIV/ AIDS affected children? The answer is, in Families. Who is in a better position to support them? The answer is CBOs who are well placed to facilitate community driven change, Invest in Families and Communities for Systemic Change" Mary Kabati.

For further Information: Contact:
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