



ANNUAL REPORT 2016

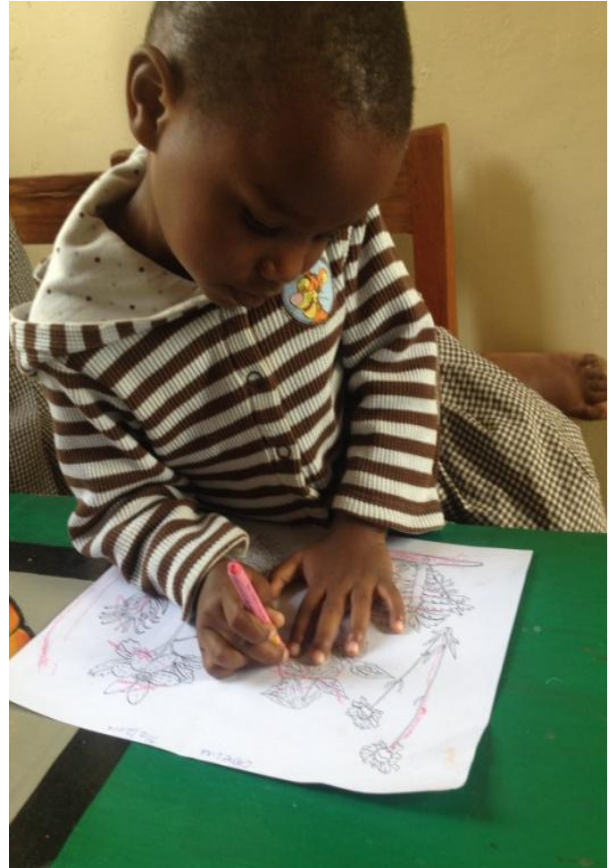


Introduction

The year 2016 for TAHEA Mwanza, has been an active year for both programming and organization development as a whole. We have been implementing our 5 years' Strategy 2015 – 2019 themed '**Facilitating, Enabling and Empowering**' for the second year with a target focus on resource poor families and communities with a niche of improving living standards through education, training and economic empowerment.

The year 2016 TAHEA Mwanza Annual Report is the first attempt for the organization to disseminate our work as a whole, a shift from programmatic reporting to Strategic Reporting as a way of measuring our impact towards realizing our Strategy 2015/ 2019.

All ideas towards improvements of the future reporting is welcome



LETTER FROM THE BOARD

Dear esteemed Partners, Collaborators, and Stakeholders,

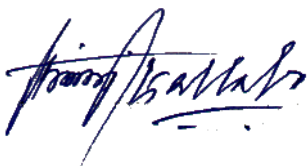
When I became a Chairperson of TAHEA Mwanza, I realized that good work of an organization does not only depend on good leadership or good governance, it is more than that, to me an organization is a team of like-minded people who know **What** they are doing, **Why** they are doing those things, **How** they do those things, for **Who** are they doing things for, **Where** are the things being done, and **When** do they accomplish those things. However if you do not ask yourself **with** whom are you doing those things, you are incomplete.

Our **W** -journey this year, was with pleasure that we had communities, donors, and friends who made us travel with ease. We have the obligation of telling all those who walked with us about what we were able to achieve together during the year 2016. This year we were putting an emphasis to our organization strategy **2015 - 2019** which is themed, '**facilitating, enabling and empowering**', we are happy that our work is going in the right direction, and while facilitating the communities in 2016, a second year of implementing our 5 year strategy, we made sure that, we create a group of skilled Community Resource People, we also made sure that we enable the communities to use what they have to improve their lives by changing the way they do things by utilizing the new skills and knowledge we were able to share during facilitation. All in all, at the end of day TAHEA Mwanza strives to empower the resource poor families and communities to improve their lives, socially, economically with gender perspectives.

Apart from the successes we achieved, we as well had challenges on the way which were both internal and external, however these did not affect our work because we had in place coping strategies which helped us to accomplish our goal. Examples, where resources were inadequate, we downsized our target to maintain quality of our services, where seasons were unpredictable we re-scheduled our work plans and where we needed to reach more people, we utilized the local government personnel and our best performing Community Resource People.

We did not meet our fundraising target for 2016, due to many challenges facing non government organizations worldwide; however we had an increase of funds from our long term donors for which we remain thankful. We intended to scale up and replicate some of our successful approaches, due to inadequate funds we decided to share the successful approaches with other likeminded organizations.

We thank you all for walking our walk in 2016.



Dr. Sospatro S. Ngallaba

Board Chairperson – TAHEA Mwanza

TAHEA MWANZA 2015 – 2019 STRATEGY

FACILITATING
ENABLING
EMPOWERING



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TAHEA Coordination

The life in a non profit is a juggling act, you think of service delivery, staffing, funding, coordination, good governance and administration. They all require attention within organization resource constraints. On the other hand, community mobilization and sensitization are equally important for delivering the services, this requires us to develop in the two major areas, one is to develop as an organization and the second one to grow in programming areas.



TAHEA as a non profit organization aspires to be a healthy and highly effective organization, in 2016, we utilized all of the avenues to build the organization capacity in improving its systems which included financial management and human resource management. In programming area, TAHEA Mwanza staff received a number of trainings as individuals and as a group in different areas of their project implementation including monitoring and evaluation and resource mobilization.

The current TAHEA Mwanza strategy has a focus on building the capacity of the community groups as a way of empowering them to take their positions in the communities so as to bring services closer to the community as they are better placed to facilitate the development activities. Youth and Women has been one of our priority this year in addition to children who are our main beneficiaries, as we feel it is a meaningful investment, we strengthened the target community access to knowledge, skills and access to affordable loans.

We have continued to work closely with the local government, like minded organizations and individuals to leverage our work. The year 2016, was a year which there have been a lot of changes in the country due to the new elected leadership which is trying to fight corruption, restore good governance and improve social services. The environment has as well challenged us as NGOs to better serve the communities, and be accountable to them.

Fundraising for both financial and non financial resources has not gone so smooth as we did not meet the planned target for 2016, although there was a budget increase from our current donors. The failure to raise the budget target did not affect our work because the deficit was planned towards scaling up and replication of our successful models.

TAHEA Mwanza, intends to increase its fundraising efforts by:

- Submitting high quality grant applications throughout each year for unrestricted and restricted program funds and operational funds as needed to fund specific programs, agriculture, nutrition, health, education, environment, youth development and micro finance programs.
- Developing and cultivate major donors and corporate sponsors.
- Developing and cultivate annual membership fee subscription including life membership.
- Improving board fundraising capacity through board development.
- Looking for Organization Consultancy work and investment options.

We hope that by doing all the above, we might be able to raise funds for the 2017 Annual Budget.

Mrs. Asia K. Kapande

Regional Coordinator – TAHEA Mwanza

From TAHEA Mwanza Programs Desk

“Sometimes it's necessary to go a long distance out of the way in order to come back a short distance correctly” *Edward Albee*

Program integration and synergy has continued to be our main approach in realizing our mission and vision, concentration of TAHEA Mwanza activities in certain wards and districts aims at demonstrating the impact of our programs which makes it easy to learn, replicate/ scale up to other areas, and sharing of the experiences for others to learn. Community Managed Micro Finance activities have moved further by targeting the Women and Youths, while emphasizing the establishment of a Community Financial Institution where community micro finance groups are linked for further access of bigger loans.

The major lessons we have learnt include:

- If you are implementing development projects, it is cost effective and value addition to use an integrated approach to delivering services as development is multifaceted.
- Collaboration with the local government has added value especially the utilization of the technical human resources for project activities in the communities which we serve, it is as well one of the exit and sustainability strategy of our work.
- Empowering of Community Based Groups in appropriate skills and knowledge prepares them to take over development work in the communities they live, which has shown a bigger impact and cost effectiveness.
- Review of/ development of organization policies and systems as the organization grows helps the day today operation of the organization which in turn builds credibility and trust from those we support and those who support our work.
- Continued Staff development in key areas of programming enhances the implementation of field activities at the same time creating team work spirit.
- It is not always the planned activities which makes the changes But the continued support with accomodative re-planning that make sustainable changes.

Mary Kabati
Programs Coordinator – TAHEA Mwanza.



Early Childhood Education, Care and Development

Strategic Objective

- Improve quality and access to basic education to **120,000** children by 2019.

Achievements:

- **2,507 (1,261 Boys and 1,246 Girls)** children accessed Early Childhood Care and Education through Community Based Education Intervention.
- **7,155 (3,377 Boys and 3,778 Girls)** Children accessed quality preprimary education using Fursa kwa Watoto program.
- **7,868 (3,958 Boys and 3,910 Girls)** Children attending class 1 and 11 accessed after school numeracy and literacy improvement program (VUTAMDOGO)
- Improved the capacity of **44** Para professionals in facilitating learning to children 3-6 years.
- Increased the number of age appropriate and locally available learning and teaching materials in the ECD centre's,



“I am happy that we now have a place to take our children to as we perform other family chores, just this week, two children went missing” Mama Fitina said.



Bugogwa ECD Center has recently started operating, it caters for children aged 3 – 4 years old, and apart from offering opportunities for early learning it offers child care and protection.

Igombe is the largest fishing community served by TAHEA Mwanza, the place has been experiencing child abuse cases, children roaming here and there alone thus exposing them to violation of their rights as children who in principle are protected by the law.

Igombe Fishing community hosts 3,417 households with 16,465 residents.

It is also a place where the Bugogwa Ward (a local government level after the district) has its administrative offices so it has many people coming in and going out for business as well as for local government consultations. The place has 3 Primary Schools, namely Bugogwa, Igombe and Kisundi, it has 2 Pre Primary schools, namely Bugogwa and Igombe which caters for children aged 5 – 6 years old. The schools are among the highly populated among schools served by TAHEA Mwanza, the class/ pupil ratio and teacher/ pupil ratio is very poor.

When we work with communities and parents we often find that they have their own understanding of what ECD/ECE is. We do not blame them. But most of the time when they talk about ECE, they think “ABC”, “books” and “notebooks”. **If a programme does not support that, then they think that their children are not learning.**

Community Managed Micro Finance

“Small

loans can transform lives, especially the lives of women and children. The poor can become empowered instead of disenfranchised. Homes can be built, jobs can be created, businesses can be launched, and individuals can feel a sense of worth again”.

-- [Natalie Portman](#)

Strategic Objective:

Improved Access to Sustainable Income to 5,000 people from resource poor families by 2019.

Specific Objectives

- 1) Promote Community Managed Micro Finance (CMMF) methodology in 100 resource poor communities in Mwanza region
- 2) Enhance 10 CMMF Apex groups and MFIs in 10 Wards of Ilemela, Missungwi, Magu, Ukerewe, Kwimba, and Sengerema districts in Mwanza region by 2019.
- 3) Promote pro-poor MF products development groups in 10 Wards of Ilemela, Kwimba, and Sengerema districts in Mwanza region by 2019.

Achievements:

10,858 (6,610 Women, and 4,480 Men) Micro Finance Groups with a total cumulative saving of **1,792,479,921** (Education and Agriculture programs)

961 Community Based Micro Finance Groups established (education and agriculture programs).



Name: Mariam Selemani
Age: 35 years
Children: 7 (5 Females and 2 Males)

Village: Igumamoyo

Marital Status: Married

“I joined the group late because of having priorities on child care, having 7 children in a house, needs one to be full time. The need for more income came as the family grew bigger, I did vegetable gardening as my income generating activity, gardening can give you a good profit if you invest in it otherwise you can be discouraged to have it as an income generating activity. One motive for me to join the CMMF group was to access a soft loan which was to enable me to buy seeds, fertilizer and pesticides as that was my major challenge.

I got my first loan of 50,000/= and I used it to improve my vegetable gardening practices, which came out positive, I was able to get a good profit from my vegetables which I sold at a gate price, again I had challenges taking my own vegetables to town where I could have fetched good prices, simply because I had this big family to take care of. The income from gardening helped me with vegetables for my family and for income earning which helped me with loan repayment. I was happy to repay my loans and the vegetable gardening became an all year round project. The first year share-out taught me a big lesson, I did not buy the 5 shares on weekly basis, I used to buy 1 to 2 shares only, so during the share – out I was among those who got very little amount of money where as those who saved well were discussing about buying iron sheets, cattle and other assets. I promised to change during the second and the third year, I bought all five shares on weekly basis; this made me achieve one of my dreams of buying 2 Milk Goats and contributed towards improvement of my family house.

Apart from having the 2 achievements in 2 years, I also noted that my husband helped me with gardening tasks whenever he is around and this helps me in concentrating on household chores. I have even started thinking of family planning to allow me to put more efforts on income generation to support the big family I have. I regret for not joining the CMMF groups earlier when TAHEA mobilized the community”.



WAHI Financial Services Company Limited (Rural Financial Linkage)

“Poverty is an artificial, external imposition on a human being; it is not innate in a human being. And since it is external, it can be removed. It is just a question of doing it”, *Muhammad Yunus*

Objectives.

- Achieve growth, profitability and sustainability of WAHI through prudent management of its financial and physical resources.
- Improve the livelihoods of low income women, men and youths through provision of appropriate microfinance services and financial education.
- Recruit, retain and continuously develop the human resource base.

Strategies.

WAHI FS Co Ltd uses a community based approach for appropriate financial linkages to Community Managed Microfinance groups where groups and local government authorities are involved.

Achievements

- 10 community members (24 men and 19 women) received housing loans in Bugogwa and Shibula wards worth 23,900,000.
- A total amount of 77,426,861/= was given as Business loans to -43 (20 Females and 23 Males) members WAHI FS members.
- WAHI FS saving capital increased from 35,000,000/= to Tshs 45,755,000/= in 2016.



86 (39 F and 47 M)
Community Managed Micro
Finance Members group
members has been able to
access bigger loans from
Community Micro Finance
Institution(WAHI FS)

“This is not charity. This is business: business with a social objective, which is to help people get out of poverty”.

[Muhammad Yunus](#)

AGRICULTURE PRODUCTION

Strategic Objective:

Improve livelihoods for 200,000 resource poor families by 2019.

Specific Objectives:

Promote food security in 200,000 resource poor families in Ilemela, Sengerema, Ukerewe, Geita, Buchosa and Missungwi districts in Mwanza region by 2019.

Strategies:

- Optimizing profitability and productivity by catalyzing market oriented value chain- wide competitiveness and investments in sweet potatoes for increased household incomes.
- Harmonizing clean seed availability for increased production by farmers, and clear market outlets which are well known and have consumer demand at all market levels

Achievements:

- 2 Meals per day per family from 1 meal per day.
- 18,180** Farmers reached through Seed Farmer Market and Consumer Services.
- 606** Commercial Producer Groups have been formed.
- 65** Commercial Villages established with **18,180** households farmers participating in seed, Farmer, Market and Consumer program.
- 180** Women established vegetable gardens and poultry keeping (ducks and chickens)
- 20** Decentralized Vine Multiplication's sold clean and healthy planting materials to CPG members.
- 5%** of **38,132,952** sweet potato cuttings planted in October and December, 2016 were healthy and clean and **1,906,648** cuttings were sold for Usd **5,320.90**.



Nutrition, Stimulation, Health, Care and Protection (Service Provision)

Objective:

Children aged 0 – 6 years in target communities have better nutrition, stimulation, health care and protection.

Achievements:

- **2, 134** women among **2,400** women have improved skills and practices on Infant and Young Children’s Feeding Practices, Food Preservation, Essential Nutrition Actions (ENA), Child Rights and Protection in 4 targeted Wards of Bugogwa, Shibula, Sangabuye and Kayenze in Ilemela district.
- **771(356** males and **415** females) Children aged 0 – 3 years and their families were reached through 1,000 days campaign in 4 targeted Wards of Bugogwa, Shibula, Sangabuye and Kayenze in Ilemela district.
- **1,393 (684** males and **709** females) children aged 4 – 5 years reached through Integrated Early Childhood Development Services in 4 targeted Wards of Bugogwa, Shibula, Sangabuye and Kayenze in Ilemela district.
- **600** children and their parents accessed HIV and AIDS Voluntary Counseling and Testing services.



Capacity Building to Communities Based Organizations

"Coming together is a beginning; keeping together is progress; working together is success."

-Henry Ford

Strategic Objective: Support 50 CBOs/ Youth Groups to render quality services to targeting communities.

Objectives:

- Support 50 CBOs/ Youth Groups with their institutional growth and development.
- Strengthen 50 CBO work through effective programming.
- Provide skills and knowledge to 50 CBOs/ Youth Groups through coaching and mentoring sessions.

Achievements:

11 CBO program staff increased their capacity on implementing, monitoring and evaluation of **Early Learning** and **ECD** programs in their target communities.

11 CBOs increased their ability of to manage donor and own finances and reporting.

11 CBOs improved Organizational Development (OD) specifically on identity, structure and function to facilitate effective programming.



Mr. Malimi Luhanya Kadilo **APDM** Coordinator has this to say

" I have witnessed changes in my organization, APDM is doing a wonderful job in ECD programming and demonstrating an inclusive program which brings smiles to children with disabilities and their families. APDM as an organization has systems in place, our financial management and reporting has improved, capacity to do things is power, the power which has transformed our organization"

YOUTH LEADERSHIP AND PARTICIPATION

Strategic Objective:

Link 2,000 youth to labor markets in Mwanza region by 2019.

Specific Objectives:

1. Promote vocational skills training to 2000 Youths in Ilemela and Nyamagana districts in by 2019.
2. Enhance youth entrepreneurship skills development among 2000 Youths in Ilemela and Nyamagana districts in Mwanza region by 2019.
3. Promote start up capital to 20 Youth groups for income generation in Ilemela and Nyamagana districts by 2019.
4. Promote Youth Leadership skills among 200 Youths in Ilemela and Nyamagana districts in Mwanza region by 2019.

Achievements:

450 young people acquired skills on entrepreneurship and business management

5 youth groups registered as CBOs with a total membership of 450 (225 girls and 225 boys

60 youths are involved in block making and self employed.

25 youths graduated from fish farming.

163 youths CMMF members accessed housing loans through groups.

52 girls supported with tailoring skills and 10% are self employed.



RURAL HOUSING IMPROVEMENT

Strategic Objective:

Increase access to adequate housing among 20 resource poor communities in Mwanza by 2019.

Objectives:

- Improve Rural Housing Status among 1,000 households in Ilemela district in Mwanza region by 2019.
- Increase access to low cost housing loans among 1,000 households in Ilemela district in Mwanza region by 2019.

Achievements:

- **130** houses were improved in roofing and 10 houses were wall plastered and painted, 54 houses were installed with solar as source of light, 15 houses fenced, 2 families have constructed water boreholes as source of water, other 24 are at the foundation stage of building their houses.
- **42** CMMF members accessed housing loans from WAHI Financial Institution where 29% are women
- **600** plots surveyed at Masemele and Mhonze
- **2,750** Community members 1,322 males and 1,428 females of Bugogwa ward are aware of land rights
- **35** youths are now self employed (Brick making and Biomass charcoal making)
- **35** youths (20 males and 15 female) and **26** local leaders (25 males and 1 female) are Land Rights Advocates in their communities.



TAHEA MWANZA ORGANIZATION GROWTH

Strategic Objective:

Increase TAHEA Mwanza organization and programming effectiveness by 2019.

Achievements:

- TAHEA comprehensive financial regulations and accounting manual.
- Environmental policy
- TAHEA personnel policies that include anti -corruption and HIV policies
- Revised TAHEA procurement policy
- TAHEA Strategy 2015 - 2019
- TAHEA Fundraising Strategy



Organization Improvement in the areas of:

- Identity and Agency
- Structure and Function
- Strategy
- Programming
- Learning and Adaptation
- Relationships
- Human Resource Development
- Financial

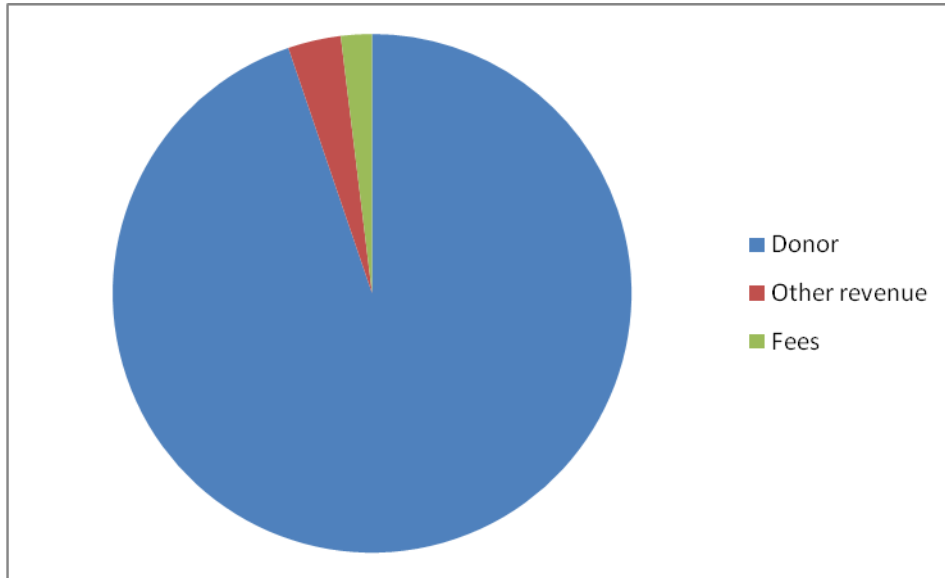
Decision

TAHEA began as a High Potential member in 2014 and after receiving capacity development Support and showing significant progress is now an Accredited Molly's Network Member.

TAHEA MWANZA AWARDED CERTIFICATE OF RECOGNITION BY ILEMELA MUNICIPAL COUNCIL AS SOCIAL CORPORATE PARTNER IN VARIOUS ACTIVITIES



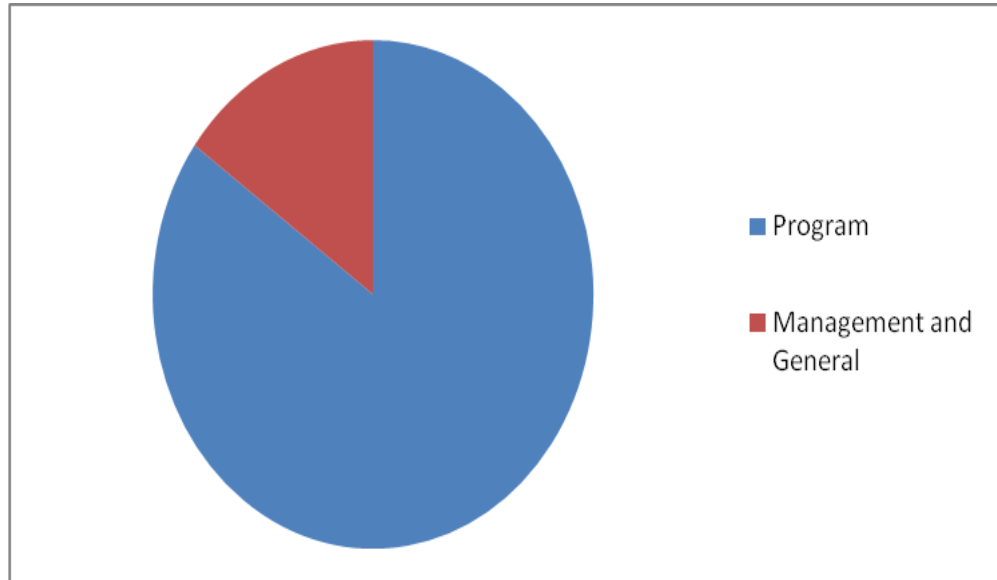
INCOME



Income

Donor	892,056.94 Usd.
Other revenue	31,175.00 Usd.
Fees	18,225.00 Usd.

EXPENDITURE



Expenses

Programs	749,443.56 Usd.
Management and General	132,254.75 Usd.

2016 BENEFICIARIES

Program	Direct Beneficiaries
Education	14,015 - Children
	650 - Adults
Nutrition	3,600 - Children
	1,223 - Women
Agriculture	16,515 Females
	8,135 Males
Micro Finance	6,610 - Females
	4,243 - Males
Youth	100 Girls
	106 Boys
Adequate Housing	200 Households
WAHI Financial Services	39 Females
	47 Males



THANK YOU

LIST OF DONORS - 2016

	NAME	PROGRAM
1.	Stromme Foundation	-Community Based Education - Community Managed Micro Finance -Youth Vocational Skills.
2.	Better Way Foundation	-Integrated ECD Services (scaling-up) -ECD Coalition
3.	Firelight Foundation	-Children and Families Affected by HIV and AIDS. -VUTAMDOGO – Literacy and Numeracy Improvement -ECD Capacity Building to 6 CBOs
4.	Flora Family Foundation	-Strengthening VUTAMDOGO
5.	Children in Crossfire	-Integrated ECD Services (pilot) -FURSA kwa Watoto (Pre primary School)
6.	WeEffect	Improving Rural Housing
7.	Farm Concern	-Seed-Farmer-Market-Consumer Integrated Value Chain Development
8.	German Sisters	-Girl Child Education in Secondary School (most vulnerable children)
9.	TAHEA Members	-Operational Costs
10.	Community Members	Contribution to School Infrastructure, Paraprofessional Allowances and School Feeding Program.
11.	TAHEA Friends	



CALL TO ACTION

1) Learning in early years is highly supported by availability of both teaching and learning resources which are friendly and age appropriate to children. Availability of enough materials ensures easy and active learning for children in learning centers.

“15,000,000/=Tsh. Can help to facilitate material making and availability to 60 pre primary schools that can be used in developing locally available materials with support from parents, caregivers, teachers and school management committee members and ensure easy learning and widen children curiosity in early years”

2) Bezi has 3,600 residents whose livelihood depend on fishing related activities, many older children in Bezi island were not accessing basic education due to geographic placement of the fishing community, the intervention has enabled 320 children (168 Girls and 152 Boys) to access preschool and early primary education in 2016”

“With 60,000,000 Tanzania Shillings, 2 Teachers will be able to have accommodation on Bezi island, the availability of the 2 Teachers at all times, will improve their work performance by having adequate time for lesson planning and teaching, supporting children in the allocated time without getting worries to miss the boats. In the long run the Children in Bezi Island will access quality education towards 2025 Tanzania Vision”.

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